

**MAINE SCHOOL ADMINISTRATIVE DISTRICT NO. 45**  
33 School Street  
Washburn ME 04786-3233  
(207) 455-8301 / FAX (207) 455-8217

**APPLICATION FOR NON-TEACHING POSITION**

*M.S.A.D. #45 DOES NOT DISCRIMINATE IN THE OPERATION OF ITS EDUCATIONAL AND EMPLOYMENT POLICIES AND WILL HONOR ALL APPROPRIATE LAWS RELATIVE TO DISCRIMINATION.*

Today's date: \_\_\_\_\_ Position for which you are applying: \_\_\_\_\_

Name: \_\_\_\_\_  
(Bus Driver, Custodian, Secretary, Educational Technician, Cook)

When will you be available: \_\_\_\_\_

Permanent Address \_\_\_\_\_  
\_\_\_\_\_ Phone \_\_\_\_\_

**EDUCATION:** Starting with high school, list any schools or colleges you may have attended.

School Attended	Address	No. of Yrs. Attended	Graduated/ Degree
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**SPECIAL SKILLS:**

Do you hold a valid drivers license: State: \_\_\_\_\_ Endorsement: \_\_\_\_\_

To be completed by clerical applicants: Typing: Yes [ ] No [ ] WPM \_\_\_\_\_ Shorthand: WPM \_\_\_\_\_

With what office machines are you familiar: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What other special skills do you have or licenses do you hold that may be relevant to this position: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**EXPERIENCE:** Please list all previous employment starting with the most recent job held. Use the back of the page if necessary. Please account for any gaps in employment during the past 10 years on the back of the page.

From (month/year)	To	Position	Duties	Employer
to				
to				
to				
to				
to				

**BACKGROUND:**

Have you ever been disciplined, discharged or asked to resign from a prior position? Yes \_\_\_ No \_\_\_

Have you ever resigned from a prior position after a complaint had been received against you or your conduct was under investigation or review: Yes \_\_\_ No \_\_\_

Has your contract in a prior position ever been non-renewed? Yes \_\_\_ No \_\_\_

Have you ever not been nominated for re-employment in a prior position or ever had your nomination for re-employment not be approved? Yes \_\_\_ No \_\_\_

Have you ever been charged with or investigated for sexual abuse or harassment of another person? Yes \_\_\_ No \_\_\_

Have you ever been convicted of a crime (other than a minor traffic offense)? Yes \_\_\_ No \_\_\_

Have you ever entered a plea of guilty or "no contest" (nolo contendere) to any crime (other than a minor traffic offense)? Yes \_\_\_ No \_\_\_

Have you ever had a professional license or certificate suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, a professional license or certificate in any state? Yes \_\_\_ No \_\_\_

Has any court ever deferred, filed or dismissed proceedings without a finding of guilty and required that you pay a fine, penalty or court costs and/or imposed a requirement as to your behavior or conduct for a period of time in connection with any crime (other than a minor traffic offense)? Yes \_\_\_ No \_\_\_

If you have answered YES to any of the previous questions, provide full details on an additional sheet including, with respect to court actions, the date, offense in question, and the address of the court involved. Conviction or other disposition of a crime is not necessarily an automatic bar to employment.

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**REFERENCES:** Please list three, two of whom are most recent supervisors, who can comment on your ability and whom we may contact

#	Name	Position	Address	Phone

My signature below constitutes authorization to check my employment history, including without limitation, criminal arrest and conviction record checks, reference checks, and release of investigatory information possessed by any state, local or federal agency. I further authorize those persons, agencies or entities that the M.S.A.D. #45 contacts in connection with my employment application to fully provide M.S.A.D. #45 with any information on the matters set forth above. I expressly waive in connection with any request for or provision of such information, any claims, including without limitation, defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against M.S.A.D. #45, its agents and officials, Maine School Management Association, or against any provider of such information.

I understand that information submitted in and with this application may be disclosed to a screening and/or interviewing committee, which may include board members, administrators, other staff, and members of the community. I give my consent to this disclosure.

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Signature/Date

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**APPLICATION FOR NON-TEACHING POSITION CHECK LIST:** The completed employment application cannot be evaluated unless all of the following materials have been provided:

- Application form fully completed
  - Gaps in employment during the past ten years explained
  - YES to any of the questions in the Background section explained
  - Application signed
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NOTE: ALL APPLICATION MATERIALS BECOME THE PROPERTY OF M.S.A.D. #45. NONE WILL BE RETURNED. PROVIDING ANY FALSE OR MISLEADING INFORMATION ON THIS APPLICATION OR IN THE APPLICATION OR EMPLOYMENT SCREENING PROCESS SHALL BE FULLY SUFFICIENT GROUNDS TO REFUSE TO EMPLOY THE APPLICANT OR, IF THE APPLICANT HAS BEEN EMPLOYED, TO IMMEDIATELY DISMISS THE APPLICANT/EMPLOYEE.

**NOTE: EMPLOYMENT CANNOT BE FINALIZED UNTIL THE APPLICANT HAS COMPLETED REQUIREMENTS FOR COMPLETE BACKGROUND CHECKS AND FINGERPRINTING AS REQUIRED BY MAINE STATE STATUTE.**

*M.S.A.D. #45 is an Equal Opportunity Employer.*